



ENVIRONMENTAL POLICY STATEMENT

Michels Corporation (Michels) is committed to good corporate citizenship, environmental leadership, and a healthy environment. This commitment provides our customers with safe, reliable, and responsive construction services in an environmentally responsible manner. Michels strives for natural resource protection and promotes environmental sustainability beyond regulatory requirements. We firmly believe our commitment to the environment benefits our customers, our shareholders, and the communities in which we serve. Michels' environmental policy and operations are based on the following fundamental guidelines:

- Comply fully with the letter and spirit of environmental laws and regulations.
- Providing employees and subcontractors with the tools to demonstrate our environmental commitment through education, training, community involvement, and stewardship.
- Protect air, land, and water resources suitable sound in an environmentally sensitive manner.
- To assist in finding solutions to environmental challenges.
- Conserve by implementing activities that are economically and operationally practicable to protect the environment, including reducing energy use and air emissions, water and resource consumption, and waste generation.
- To be good corporate citizens and neighbors by promoting environmental compliance and environmental sustainability.



Patrick D. Michels, President and CEO, Michels Corp.

June 30, 2022
Date



Sean O. Nicholson, Vice President of HSE, Michels Corp.

June 30, 2022
Date

LEAD SAFELY. OTHERS WILL FOLLOW.